

# Financial Risk Manager

As a Financial Risk Manager at ASN Bank, you will handle a wide range of risk management responsibilities that offers both variety and professional challenge. This role allows you to contribute to a bank that drives sustainable change and positively impacts lives throughout the Netherlands.

Banking is about more than money – it's about creating real impact. ASN Bank creates value for 3 million customers and drives positive societal change. To realize our vision, we're transforming to grow significantly and amplify our impact for millions more.

## What will you do?

You'll be working within our Financial Risk Management Department, covering ASN Bank's complete financial risk landscape. As a Senior Financial Risk Manager, you'll oversee all financial risks that enable our growth ambitions. The position demands strategic thinking paired with proactive risk management, positioning you to shape the bank's future strategy. As a trusted advisor to senior management, you'll tackle (complex) risk issues and drive improvement programmes. You'll maintain strong relationships with first-line stakeholders and collaborate across second and third-line functions on developments that shape our risk landscape. You'll lead critical discussions with confidence, covering business, capital, liquidity, interest rate, and credit spread risks.

- Strategic Risk Advisory
  - o Serve as trusted advisor to senior management on financial risks aligned with organizational objectives
  - o Review and assess business proposals on a broad range of financial risk topics
- Risk Assessment & Monitoring
  - o Identify, evaluate, and monitor potential financial risks across all business areas
  - o Develop and implement comprehensive risk management frameworks and controls
- Stakeholder Collaboration & Communication
  - o Engage with cross-functional teams to integrate risk management practices throughout the organization
  - o Communicate risk strategies, actions, and recommendations clearly to diverse stakeholders
- Risk Policy/Framework Development
  - o Lead risk management initiatives and foster organization-wide cooperation on risk matters
  - o Ensure continuous improvement of risk management practices and regulatory compliance
  - o Set organizational risk appetite, develop comprehensive risk management policies, and drive continuous improvement in regulatory compliance

## Your home base:

You'll join a team of financial risk management experts. At ASN Bank, we value people and foster a collaborative, non-hierarchical environment where your voice matters. Our size enables real personal impact, while your diverse responsibilities will accelerate your professional growth. Your team of 8 colleagues shares a commitment to continuously advancing our expertise while strengthening risk culture and awareness across the bank.

## Your competencies:

You operate with flexibility and an agile, solution-focused approach. You drive projects independently from start to finish while leveraging teamwork to maximize impact. Your strong communication and influence skills enable you to engage stakeholders and senior management effectively, while keeping the big picture in focus across multiple demanding responsibilities.

## Your background includes:

- Education: University degree in finance, economics, mathematics, or related field

- Experience: 5-10 years in risk management within banking/financial institutions, consultancy, or with demonstrated expertise in ALM risks and strategy development

To be eligible for employment at ASN Bank in the Netherlands, you must possess:

- Valid residence permit
- Registered home address in the Netherlands
- Dutch social security number (BSN)

Please note: We do not provide relocation assistance

#### **This is what you get from us:**

The gross annual salary for this position is between € 79.982 and € 106.643 (job scale 11) based on 36 hours work week (including 13th month en holiday allowance). In addition, you can count on:

- 36-hour work week.
- An individual choice budget (IKB), you can choose when you receive your vacation allowance and thirteenth month.
- 208,8 holiday hours on full-time employment.
- Good collective pension plan.
- Good work-life balance.
- Personal training budget of 750 euros per year. You can save this amount up to 2250 euros.
- Every 5 years a budget of 900 euros to furnish your home office.
- NS Business Card and a compensation per km if you cycle to work.
- Bicycle plan to purchase a bicycle at a low cost.
- Partially paid voluntary work.
- Vitality program with workshops and coaching for your mental and physical health.

#### **About us**

ASN Bank is an accessible and forward-looking bank with an eye for people, society and the future. We sustainably contribute to financial solutions for our customers while addressing Dutch societal issues. We pay particular attention to sustainability, financial wellbeing and good housing. As a bank, we combine the convenience of secure mobile banking with the power of personal advice. Thanks to our nationwide network of branches, we are also physically close by when it matters.

#### **Will you become our new colleague?**

Shape (y)our tomorrow, apply today at ASN Bank in Utrecht. Upload your motivation letter and CV, and we will get back to you shortly. The application process consists of two interviews and an assessment.